1	RED Study Committee
2	Essex High School Library – Essex Junction, VT
3	June 25, 2015
4	54e 25, 2025
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6	Attendees: Adam Sollace (EJ), Tom James (ET), Heidi Coppola (Westford), Linda Costello
7	(EJ), Marla Durham (EJ), Brendan Kinney (ET), Tom Thompson (ET), Bob Bouthillier (EJ),
8	Martha Heath (Westford), Keeley Schell (EJ), Wes McClellan (EJ), Amy Chess (EJ), Cathy
9	Printon (ET), Brian Donahue (EJ), Rachel Preston (ET), and Mitchell Stern (ET – arrived at
10	7:35 p.m.)
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12	Absent: Jill Tarule (ET), Samantha Gilliam (ET), Kim Gleason (ET), Kim Kedzierski (ET), and
13	Gary Kling (ET)
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16 17	Facilitator: Brian O'Regan
18	Others: Ben Dickie (CCSU – Minutes), Grant Geisler (CCSU), Roger George (ETSD), Mark
19	Andrews (Essex Town Superintendent), Chris Leopold,
20	Andrews (Essex rown Superintendent), entris Leopola,
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22	Brendan Kinney called the meeting to order at 6:34 p.m.
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25	Visitors to be Heard
26	None
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28	Approval of Minutes from June 18, 2015
29	Martha Heath motioned to approve the minutes from June 18, 2015, Keeley Schell
30	seconded the motion. The motion passed unanimously.
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32	et a a statuta da
33	Financial Items
34 25	Grant Geisler from CCSU and Roger George from ETSD went through a property tion that leaded at a region of people (liabilities, audited found belongs).
35 36	presentation that looked at a review of assets/liabilities, audited fund balance and reserve funds, and long-term maintenance
37	 They looked at assets and liabilities according to the FY'14 audit and reminded
38	the committee that asset values only became a requirement of school audits
39	around 10 years ago
40	 Towns have the opportunity to regain possession of the land/buildings for \$1.00
41	in the event that a town leaves the merged district
42	Liabilities have already been factored into tax rates

- 43 Martha Heath asked about towns purchasing the land back for \$1.00 and that's 44 how it is stated if the committee decided on forming a RED, but what about if 45 the committee decided to form under Act 46? 46 The committee would have to clarify this topic in the articles if they 47 decided to follow the Act 46 route 48 Looked at the differences of the audited fund balances 49 CCSU has its audits performed at a different time of the year compared to ETSD, 50 so the numbers don't exactly line up 51 The audits for CCSU don't come in until after the next budget has already 52 been developed 53
 - Individual fund balances that result from operations of the separate districts in FY'16 will offset taxes in the first year's consolidated budget if the merger is approved and takes effect in FY'18
 - There was a question on what would happen to the reserve funds if a RED is formed since they are probably designated to specific projects?
 - This won't be a significant number, but the aid that we receive would still need to be used for the projects/districts that they were designated
 - Grant and Roger looked at FY'16-FY'19 capital plans for each district
 - Grant highlighted a few projects that are not fully captured in the capital plan
 - There was a question about the possibility of taking some of the tax incentive savings and if the new board could set some of those savings aside for capital projects and then try and offer a more sustainable tax rate?
 - Grant added that it could be managed over the long haul, which could help build a larger capital reserve, but again that would be a decision for the new RED School Board

Cost/Benefit Analysis

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- ETSD Superintendent Mark Andrews looked at some of the potential costs and benefits of merging
- Mark highlighted three overarching themes and gave examples for each
- Strong and Vibrant Communities
 - O What are our beliefs and core values?
- Student Learning Opportunities and Outcomes
 - We need to make sure the curriculum is viable, available and guaranteed for all children
 - He talked about how CCSU just invested in a new math program and ETSD is going to have to do the same thing next year
 - If the two were combined, they could have moved over to the new program at the same time and also saved money on training/set up
 - This is a prime example of the duplication of work that is taking place and how it could be eliminated

86	 He also discussed an integrated/vertical learning environment that could
87	be present all the way from PreK-12
88	 Administrative Efficiencies and Educational Leadership
89	 Opportunities for an improved board governance structure
90	 Improved leadership structure
91	 Stronger professional learning community
92	 Improved organizational performance
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94	Committee took a 10-minute break at 7:35 p.m.
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97	Articles of Agreement
98	 The committee engaged in a continuation of the discussions from last meeting,
99	as Chris Leopold and Brian O'Regan provided an updated version of the articles
100	 The committee looked at articles that they didn't address at the previous
101	meeting, trying to come to a tentative approval on each
102	• Article 7:
103	 The committee approved the article as is
104	Article 8:
105	 Chris talked about provisions around school construction aid in each of
106	the scenarios
107	 Chris and Brian are still trying to clarify some questions with the state and
108	are waiting to hear back
109	 The committee looked at 'forgiveness protection' for each model and
110	how it is currently communicated and the contradictions
111	 There was a request to eliminate the word 'elementary' in the first
112	sentence
113	 Chris mentioned that the forming districts own the elementary
114	buildings and that's why they are referenced in the current
115	language
116	 There was also a request to change the word 'party' to 'part' listed in the
117	first condition
118	 A lot of questions were raised around the potential selling of the
119	building/property back to the municipality for \$1.00
120	 The cost would be \$1.00 plus any capital improvements
121	 Martha Heath said that what if citizens say that they have already
122	paid for some of the capital improvements and they don't want to
123	have to pay twice?
124	 Chris mentioned that he likes how the article is currently
125	written and said that you could credit a communities'
126	share of the repayment of any bonds
127	 Linda Costello wanted to make sure that when the report is
128	written that will accompany these articles, it should be noted how

129	important the schools are to their communities and the
130	committee needs to make sure that those opportunities are still
131	available if a RED is formed
132	 Chris and Brian will work on a few revisions to this article before next
133	meeting and they asked if anyone had any specific thoughts that they
134	wanted addresses, please reach out to the two of them through email by
135	Monday
136	Article 15:
137	 The committee approved this article as is
138	 This would be put into narrative format for the final report
139 •	Article 9:
140	 The committee came back to this article, which focuses on the makeup of
141	the new RED School Board
142	 It's currently written based on proportionality (census information)
143	 There was discussion around proportional vs. at-large, and the pros and
144	cons of each
145	 Chris said it's possible to have a combination of the two structures but it
146	complicates things and it could lead to the potential for cases being taken
147	to court
148	 There was also discussion around local control, but a few committee
149	members stepped up to remind everyone that once you become a school
150	board member, you don't represent just your town of residence but the
151	best interest of all the students that the board oversees
152	Article 1:
153	 Martha Heath noted that she thinks personally that Westford should be
154	listed as 'necessary' because it's the best case scenario for the town and
155	if they don't join the RED with Essex Town and Essex Junction, they will
156	get assigned to another district by the state
157	 Heidi Coppola talked about how issues like this need to be
158	advocated to Westford residents so that they see the potential
159	alternatives if they don't join
160	 Marla Durham brought up how the committee had discussed another
161	article in the past that could be added that would give Westford up to a
162	year to join the RED if they vote against it at the initial vote
163	Chris Leopold said that this is possible and could be added
164	 There was discussion about the wording in the article and what could be
165	changed, but Chris noted that state law says that districts need to be
166	either necessary or advisable
167	 Chris will draft two forms of this article for the next meeting
168	 One showing Essex Junction and Essex Town as being necessary
169	and Westford being advisable
170	Another that shows all districts as advisable
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173	Next Meeting Date and Topic
174	 Tuesday, June 30, 6:30 p.m.
175	 Communications Update
176	 Articles of Agreement
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179	The meeting adjourned at 9:14 p.m.
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182	Respectfully submitted by Ben Dickie